

Apply today and you could be...

A Fundraising Adviser at the Nyimba District Farmers Association (NDFA), Zambia

What's the context and purpose of the role?

Although Zambia has a lot of fertile ground, only 14% of its potentially arable land is currently available for farming. As a result, farmers can't store enough supplies for periods of drought, which are frequent and food shortages are common. Not only are people going hungry, but the resulting poor nutrition means that many are more susceptible to AIDS related illnesses, a big problem in Zambia where one out of five people are HIV positive. NDFA is a membership-based organisation representing rural cooperatives, women farmer groups and youth groups to protect their interests with regards to agricultural development. 53% of its members are women, so the organisation is particularly focusing on eliminating gender inequality in agriculture production and trading. As a fundraising adviser with NDFA, you will help the organisation to develop a long-term fundraising strategy to ensure the sustainability of their vital work.

What does the role involve?

- Developing a long-term fundraising strategy for NDFA, working closely with the organisation's management team
- Training staff and members of NDFA in fundraising methods
- Developing templates for proposal writing
- Providing advice and input into a donor map for future fundraising initiatives

What skills, experience and personal qualities are needed for the role?

You'll need a degree-level qualification with at least 2 years' fundraising experience. You'll be highly experienced in donor mapping and developing fundraising strategies. You'll also need excellent communication skills, as you'll need to build strong relationships with a variety of donors, staff and NDFA members. You'll need to be confident in your work and flexible to work with limited resources. Patience and a good sense of humour are always useful qualities, as things might move more slowly than what you're used to.



And the rest...

Landlocked Zambia is located between the southern rim of the Zaire Basin and the Zambezi River. The country is home to the majestic Victoria Falls as well as excellent National Parks teeming with a huge variety of wildlife. Zambia's climate is tropical with a wet (and hot!) season from November to March when temperatures can rise to highs of 40°C. The average temperature for rest of the year ranges from 25 – 30 °C. The average Zambian diet is pretty healthy, often consisting of 'maize flour mash', usually served with a tomato and onion sauce and relish. You may also sample exotic delicacies such as caterpillars, flying ants and locusts! Imported items are generally available, though these tend to be more expensive.

We'll ask you to commit to 12- 24 months to make a sustainable contribution to our development goals. In return, we'll give you comprehensive financial, personal and professional support. We'll provide you with extensive training before your placement, and our support package includes a local living allowance, return flights, accommodation, insurance and more. When you return to your home country, we'll help you to resettle and many of our returned volunteers stay involved with us long after their placement ends. www.vso.org.uk/volunteering